

**CENTRAL AREA MICHIGAN WORKS! CONSORTIUM
WORKFORCE INVESTMENT BOARD (WIB)**

March 18, 2009

Maxfield's Restaurant * Wyman

Members Present: Tom Batchelder, Don Burns, Dennis Dunlap (nonvoting member), Tim Flynn, Steve Foster, Dorothy Howard, Jeff Knox, Franz Mogdis, Carolyn Newell, Glennes Page, Jeremy Sheets, Sheral Simon, Diane Smith, Bruce Traverse, Ralph Ward, Robin Whitmore, Steve Yager (alt. for Phil Larson), and the WIB (ES Rep.)

Members Absent: Terry Baker, Carolyn Bennett, Terri Romel, Don Schurr, and George Yost

Vacancy: 1

Staff Present: Janet Bloomfield, Vice-President for Employment Training
Jan Lacy, Assistant to the President
John Van Nieuwenhuyzen, Administrator

Guests Present: Dr. Jan Amsterburg, GIRESD
Mike Brewer, Goodwill Industries
Shirl Graham, MMI
Karen Perkins, ICISD
William Tammone, Montcalm Community College
Chris Waters, EightCAP, Inc./CAMWC
Phil Wilson, EightCAP, Inc./CAMWC

With a quorum present, the meeting was called to order at 5:35 pm by Tom Batchelder, Chairperson.

APPROVAL OF MEETING MINUTES

MOTION WAS MADE AND SUPPORTD TO APPROVE THE JANUARY 21, 2009, WIB MEETING MINUTES. Motion carried unanimously.

PUBLIC COMMENT

There was no public comment.

COMMITTEE REPORTS

• **Operations Committee**

The Committee met on February 18, 2009. At the meeting, Janet Bloomfield presented proposed changes to the Support Service Policy (recommendation to follow). Ms. Bloomfield also provided information to the Committee on the learning labs in each of the counties and the need to procure services for Montcalm County (recommendation to follow). The Committee

discussed the expenditure and performance reports—the contractors are on target for both expenditures and performance. The Foster Youth program is now operational, and staff is very excited about what will come out of this program. The Committee received information on the area's recent dislocations. The next meeting is scheduled for Wednesday, April 15, 2009.

o **Support Service Policy**

The Central Area Michigan Works! Consortium Boards have set a local support service policy to be utilized by the CAMWC Contractors. The last policy change (October 2008) permanently increased mileage reimbursement from 20¢/mile to 40¢/mile. The change was in response to a DELEG policy increasing the mileage reimbursement for JET participants. To maintain consistency across the multiple funding sources the local mileage reimbursement policy was increased for WIA Adult, Dislocated Worker, and Youth participants.

Since October 2008, the MWAs have requested a change in the JET mileage reimbursement rate. This request is due to the following conditions:

1. Gas per gallon has decreased; and
2. The allocation for Jet funding was not increased in 2009; therefore, it is becoming more difficult to sustain a 100% increase in the mileage reimbursement.

New State Policy:

DELEG has recently released draft policy that modifies guidelines regarding the rate at which JET participants are to be reimbursed for private automobile mileage costs.

Compensation for transportation is the actual cost for public transportation or not less than 20¢ per mile and not more than 40¢ per mile for the use of a private automobile. MWAs are to establish the rate at which participants will be reimbursed for use of a private automobile based on funding availability and local gasoline rates.

New State Policy allows for an increase in the JET funding amount allowed for automobile purchase. The limit was \$1,250 once in a lifetime. State policy allows an MWA to set the rate between \$1,250 and \$2,000.

Policy Recommendations:

The Operations Committee is recommending the mileage reimbursement rate be set at 30¢ per mile for the use of a private automobile.

The Operations Committee is also recommending a change in the language for a JET-funded One-Time Support Service.

The CAMWC Administrative Entity may authorize other one time/non-continuing work-related expenses to enable individuals to participate in activities to seek, obtain, and retain employment. Contractors shall submit individual requests to the Administrative Entity.

The Administrative Staff is recommending the JET-funded automobile purchase limitation be set at \$2,000. This recommendation is made after consultation with the DHS Directors and the JET contractors. Automobile purchase is not allowed under other funding sources. [Note: This recommendation was taken directly to the Board—no discussion was held at the Committee level.]

The floor was opened for public comment on the recommended changes to the Support Service Policy. There was no public comment.

MOTION WAS MADE AND SUPPORTED TO APPROVE THE SUPPORT SERVICE POLICY CHANGES AS PRESENTED. Motion carried unanimously.

o **Release of a Learning Lab RFP**

In 2005, an adult education lab was established. A contract award was made to GIRESA to develop the AMASE program; specifically to address the needs of the Electrolux workforce. The contract was renewed in 2006, 2007, and 2008 and will expire September 30, 2009. The population served has been expanded to include:

- Trade Participants,
- WIA Adults,
- WIA Dislocated Workers,
- WIA Youth, and
- JET participants.

In addition to the educational services, the facility is also used two days per week for WorkKeys testing.

Due to the expiration of the contract and a continued need for educational services, CAMWC would like to release an RFP under the following timeline and conditions:

- Services are to be located in Greenville – to be close to the Michigan Works! Service Center
- Populations from multiple funding sources must have services available
- Services may include but shall not be limited to:
 - Key Train Remediation
 - Adult Basic Education Services
 - GED preparation
- Support services shall be provided by the referring funding source

Timelines:

- Committee consideration – February 2009
- WIB approval – March 2009
- Admin Board approval – April 2009
- Release RFP – April/May 2009
- Proposal due – May 2009
- Committee Review – June 2009
- WIB Contract Award Action – July 2009

- CAMWC Admin Board Contract Award Action – August 2009
- Program begins – October 2009

The Operations Committee is recommending the release of an RFP for an education lab for Montcalm County. The amount of funding should not exceed \$225,000.

MOTION WAS MADE AND SUPPORTED TO AUTHORIZE THE RELEASE OF AN RFP FOR A LEARNING LAB IN MONTCALM COUNTY. Motion carried unanimously.

- **Outreach Committee**

The Committee met on February 18, 2009. At the meeting, the Committee reviewed the current Demand Occupations list (recommendation to follow). Our current economic situation has required that we make some changes to the listing used to approve training for our customers. Normally we do this every two years based on labor market information and employer and staff requests and recommendations.

The Committee also held discussion on the Training Alliance policies and the National Career Readiness Certificate (NCRC) – WorkKeys (recommendation to follow).

Discussion was held on the Keep Learning Initiative, which will continue to move forward—slowly and deliberately. It was noted that, in order for the initiative to be successful, it would need to be business led.

Staff gave Committee members an update on the survey that was done with companies that employ welders. With the assistance of Don Schurr and Carolyn Bennett, 11 companies were contacted. The majority of companies use MIG welding, followed by TIG; Merrill uses Flux Core welding. Some companies were aware of the welding training, but felt it was specifically for Merrill; while other companies were not aware of the training. The results will be shared with the economic developers, and they will verify the survey results. Information will be provided to training providers following the verification.

Promise Zones were also discussed. Currently, the CAMWC region isn't eligible—eligibility is determined by 2000 Census data.

Ms. Bloomfield provided the Committee members with information on recent dislocations.

Committee member Tim Flynn introduced Aaron Gasper, who is the owner of a dairy operation in the Belding Area. Mr. Flynn would like Mr. Gasper to serve as his alternate on the WIB.

The next Committee meeting is scheduled for Wednesday, April 15, 2009.

- **Demand Occupations**

The Outreach Committee recommended the following adjustments to the CAMWC demand occupation list.

Recommended for Deletion	
29-2071	Medical Records and Health Information Technicians
29-2011	Medical and Clinical Laboratory Technologists – Specifically Phlebotomist
31-9094	Medical Transcriptionists
31-9095	Pharmacy Aides
33-3012	Correctional Officers and Jailers
37-2011	Janitors and Cleaners, Except Maids and Housekeeping Cleaner
37-3011	Landscaping and Grounds keeping Workers
37-2012	Maids and Housekeeping Cleaners
39-9031	Fitness Trainers and Aerobics Instructors
39-5012	Hairdressers, Hairstylists, and Cosmetologists – Self Employment
39-9032	Recreation Workers
43-9061	Office Clerks, General -
43-4151	Order Clerks
43-3051	Payroll and Timekeeping Clerks
43-5031	Police, Fire, and Ambulance Dispatchers
43-5051	Postal Service Clerks
43-5052	Postal Service Mail Carriers
43-5053	Postal Service Mail Sorters, Processors, and Processing Mach
43-3061	Procurement Clerks
43-5061	Production, Planning, and Expediting Clerks
43-5071	Shipping, Receiving, and Traffic Clerks
43-5081	Stock Clerks and Order Fillers
43-2011	Switchboard Operators, Including Answering Service
43-3071	Tellers

The Committee recommended that, according to advisement from our area Health Care Industry, the *31-1012 Classification of Nursing Aides, Orderlies, and Attendants* be kept on the list primarily because it is a beginning step and a prerequisite for advancement to LPN, RN, etc. which are in demand.

Recommended for Retention	
31-1012	Nursing Aides, Orderlies, and Attendants—to be determined by Health Care

The Committee also recommended the inclusion, under staff advisement, training opportunities, where deemed effective and appropriate, for customers interested in Emerging Occupations in the Film Industry and for Entrepreneurial Training.

Recommended for Inclusion	
	Film Industry
	Entrepreneurial Training

The floor was opened for public comment on the recommended changes to the Demand Occupations List. There was no public comment.

MOTION WAS MADE AND SUPPORTED TO APPROVE THE CHANGES TO THE DEMAND OCCUPATIONS LIST AS RECOMMENDED BY THE OUTREACH COMMITTEE. Motion carried unanimously.

o **Training Alliance Policies**

Due to the success of the Central Area Training Alliance (CATA) course offerings, participation by area employers, projected growth, and its purpose to provide business/industry training programs to a broader cross section of employers at a lower cost per employee, the Outreach Committee recommended that the WIB approve the following changes to the current Incumbent Worker Training Program (original program and Training Alliance).

- The current program requires a 50/50 cost match, annual funding of \$115,000 and a training cost ceiling of \$12,000 per employer. The following changes are proposed:
 1. Total funding allocation would remain ~~the same at \$115,000.~~ consistent. Actual funding level will be determined once PY 09 allocations have been made.
 2. The total training dollars available per employer would be reduced to \$6,000, but would not require a match. This will allow more employers access to funds (the average cost per employer has been running just under \$6,000 for the past couple of years).
 3. Currently, funding in our four counties is fairly equally divided. The Outreach Committee recommends that, in the event one county does not utilize all of their funding, the excess should be designated to the Central Area Training Alliance (CATA).
 4. The Outreach Committee recommends a maximum CATA cost per contact hour of \$300.
 5. The Outreach Committee recommends that they act as the appeal board rather than the Operations Committee for training providers to appeal award decisions and for companies to request specific training.

MOTION WAS MADE AND SUPPORTED TO APPROVE ITEMS 1 THROUGH 4 OF THE OUTREACH COMMITTEE'S RECOMMENDED CHANGES TO THE INCUMBENT WORKER TRAINING PROGRAM, WITH ITEM 5 TO BE HANDLED WITH THE BYLAW CHANGE RECOMMENDATION, AGENDA ITEM IV. B. 4. Motion carried unanimously.

o **NCRC**

ACT, Inc. (formerly American College Testing) introduced the National Career Readiness Certificate (NCRC) in October 2006, as a response to requests from states for a common, reliable, and portable career readiness certificate. The NCRC indicates that an individual has demonstrated predetermined skill levels on three core WorkKeys assessments: Applied Mathematics, Locating Information, and Reading for Information.

WorkKeys assessments measure “real world” foundational skills that are critical to job success. The NCRC offers individuals, employers, and educators a universal standard certifying the attainment of three workplace skills valuable in a majority of the jobs in today’s labor market.

Recommendation/Action:

Based on previous WIB policy, the NCRC had been established as a WIB approved credential. The CAMWC administrative staff is now requesting specific action by the WIB to adopt the NCRC as a local, approved credential based on the following policy considerations:

The Workforce Investment Act has three performance standards that measures certificate/credential obtainment rates. To count as a credential for WIA participants and credential/certificate rates -- a diploma, certification, license, award, or training should:

- have significant vocational or job-readiness content;
- involve valid, objective testing;
- be portable from one employer or region to another; and
- be meaningful to employers.

Credentials received prior to enrollment are not valid and cannot be considered for performance.

Certifications, diplomas, awards, or trainings **not meeting all four criteria** do not meet the criteria for a local approved credential. Credentials received prior to enrollment are not valid and cannot be considered for performance.

Based on recommendations from the Council of Labor and Economic Growth, the State of MI is adopting a MI NCRC based on the NCRC described above, endorsed by the Governor.

It has been determined that the NCRC meets the four credential criteria; therefore, the Outreach Committee is recommending that any NCRC assessment at or above the Bronze level meets the credential obtainment measure for the WIA population as a locally-recognized WIB credential.

MOTION WAS MADE AND SUPPORTED TO APPROVE THE OUTREACH COMMITTEE’S RECOMMENDATION REGARDING THE NCRC.

○ **Bylaws Change**

It is being recommended that the following Bylaws language be moved from “Chapter 7– Operations Committee” to “Chapter 6—Outreach Committee” and that “Operations” be replaced with “Outreach” throughout this passage.

The committee shall have the authority to act on behalf of the Workforce Investment Board under the following provisions but limited to WIA Incumbent Worker funding. Any company requesting Incumbent Worker funding that exceeds the CAMWC policy shall be forwarded to the Operations Outreach Committee for review. The Operations Outreach Committee decision will be a recommendation to the WIB. However, if the WIB does not have a regularly scheduled meeting within four weeks of the original request, the Operations Outreach Committee decision will have full authority of the WIB and the WIB will be informed of the decision at the next scheduled meeting.

MOTION WAS MADE AND SUPPORTED TO APPROVE THE RECOMMENDED CHANGE TO THE BYLAWS. Motion carried unanimously.

○ **WIB Alternate Nomination Recommendation**

The Outreach Committee is recommending the nomination of Aaron Gasper as the designated WIB alternate for Timothy Flynn.

MOTION WAS MADE AND SUPPORTED TO RECOMMEND TO THE CAMWC BOARD OF DIRECTORS THE APPOINTMENT OF AARON GASPER AS THE DESIGNATED WIB ALTERNATE FOR TIMOTHY FLYNN. Motion carried unanimously.

● **EAG Committee**

Dennis Dunlap provided an update on the Perkins and Tech Prep Grants. The regional Career Initiative Alignment Leadership Team has been meeting through the semester to develop new long-range plans for the grants. The Perkins IV legislation requires extensive documentation for the goals and activities planned during the legislation which runs from 2008 to 2013. This year's grant activities will be developed as first steps from those defined in the plans.

From data from the region's benchmark focus areas have been established for the grants. Placement and non-traditional enrollment/completion are the areas where the region will direct their efforts for the next few years. Efforts will continue to improve academic achievement for students in career technical education. In addition, a plan will be developed to market advanced manufacturing through the region.

The long-range plans will be completed, and the grant application process will begin on April 1, 2009. The following is a list of the activities suggested to support the goals and activities outlined in the long-range plans:

- Middle and high school outreach activities to inform students about CTE, targeting manufacturing;
- Continued academic support with pre- and post-testing (using WorkKeys);
- Activities directed at non-traditional students (middle and high school);
- Awareness activities directed at counselors and administrators throughout the Region 10-CTE, manufacturing, articulation;

- Activities developed around the goal of involving all post-secondary institutions in the tech prep process for the region; and
- Program evaluations as a result of the gap analysis process which may result in curriculum alignment activities.

This information is general at this time but will be defined during the grant application process.

Core Performance Indicators:

Performance Indicator measures are:

1S1 Academic Attainment	MEAP Scores
1S2 Technical Attainment	Average CTE Grade Point Average for wage earning program
2S1 High School Completion	High school graduation
3S1 Placement	Placement after high school in postsecondary education, employment, or military
4S1 Nontraditional Participation	Enrollment in a program determined to be nontraditional for their gender
4S2 Nontraditional Completion	Completers of programs determined to be nontraditional for their gender

As a region, we did not obtain 1S1 and 1S2, so strategies have been developed for Math and English Language Arts (ELA).

It was noted that, unlike prior years, WIB approval of the grant applications was no longer required.

PLAN APPROVAL/MODIFICATIONS

• **PY 09 JET TANF and GF/GP Plan Modification**

Period: October 1, 2008 – September 30, 2009

Draft Allocation:

TANF	FY09			FY 08	Difference
	Initial	Additional	Total		
TANF	\$1,334,350	\$26,952	\$1,361,302	\$1,404,640	(\$43,338)
GF/GP	318,495	25,597	344,092	336,713	7,379
WIA/SWA	104,371	0	104,371	95,886	8,485
	\$1,757,216	\$52,549	\$1,809,765	\$1,837,239	(\$27,474)

Purpose of Funding/Plan:

- Incorporates additional funding award.

Local Plan/Impact:

- Approved plan is required for the allocation to come to the local area
- MWA have the latitude in the design of JET local service strategies
- Referrals are made by DHS (and FOC) agency.
- A population priority may be utilized due to a restriction on funding.
 1. TANF applicants and recipients
 2. Non custodial parents
 3. Non cash recipients

Contractor Allocations:

	75% FIP CASELOAD April 2007-March 2008	25% Work First caseload Actual 10/1/07-8/31/08 Estimated 9/1/08-9/30/08
Gratiot County	23.65%	22.83%
Isabella County	27.43%	31.09%
Montcalm County	28.34%	27.49%
Ionia County	20.58%	18.59%

• **PY 08 WIA**

○ **Dislocated Worker - NWLB**

Program Year: July 1, 2008 - June 30, 2009

Allocation:

- \$31,835 – additional allocation

Purpose of Plan Modification:

- The Department of Energy, Labor & Economic Growth/BWT is recapturing PY 2006 and PY 2007 funding in excess of 15 percent and reallocating PY 2008 DW NWLB funds to MWAs in compliance with this policy.
- It is the intent and vision of the NWLB program to enable workers to acquire the skills necessary to succeed in the fast-changing global economy of the 21st century. Having an adaptive, highly skilled workforce is central to Michigan's strategy for economic transformation. Although all workforce training funding supports the NWLB program and its participants.
- Funding will be distributed to contractors based on the approved funding formula factors.

○ **WIA Adult Excess Carry-In**

Program Year: July 1, 2008 – June 30, 2009

Purpose of Plan:

- Establishes funding for the WIA Adult program.

- Identifies transfers of funds from the adult allocation to the dislocated worker allocation.

PY 08			
	Initial	Additional	Total
Funding Level	\$1,450,583	\$21,606	\$1,472,189

○ **WIA Dislocated Worker Excess Carry-In**

Program Year: July 1, 2008 – June 30, 2009

Purpose of Plan:

- The WIA Dislocated Worker program funding is allocated to MWAs by formula each Program Year (PY) to provide assistance to Dislocated Workers.
- Identifies transfers of funds from the adult allocation to the dislocated worker allocation.
- CAMWC will transfer the maximum (30%) from Dislocated Worker to Adult to meet a growing demand.

PY 08			
	Initial	Additional	Total
Funding Level	\$2,446,546	\$22,305	\$2,468,851

○ **WIA Youth – Formula Funded Plan**

Program Year: July 1, 2008 – June 30, 2009

Purpose of Plan:

- The WIA Youth program funding is allocated to MWAs by formula each Program Year (PY) to provide assistance to eligible youth.
- Serves youth who are 14 – 21 and low-income.

PY 08			
	Initial	Additional	Total
Funding Level	\$1,932,856	(\$38,681)	\$1,894,175

Contract Awards:

Contractor amounts are based on pre-approved updated formula factors.

● **CY 09 Michigan Works! System Plan**

Program Year: January 1, 2009 – December 31, 2009

Purpose of Plan:

- Approved plan is required for any funding to come to the local area.

- Plan stipulates Central Area Michigan Works! Consortium will abide by all laws and regulations as identified but not limited to.
- Plan stipulates Central Area Michigan Works! Consortium will indemnify, defend and hold harmless the state and its departments.
- Plan identifies the MWA's procedures for accounting, procurement, grievance, veterans' right to services, monitoring and one-stop operator.
- *The Central Area Michigan Works! Consortium Workforce Investment Board has been selected as the one-stop operator. This is a continuation of the current policy.*
- **WIA Comprehensive 5-Year Plan Modification #00-15**

Period: July 1, 2000 - June 30 with extensions through June 30, 2009

Purpose of Plan:

The WIA Comprehensive 5-Year Plan sets forth a number of fundamental principles to the operation of WIA services over the life of the legislation including:

- Labor Market Analysis
- High Demand Occupations
- Michigan Works! Service Centers
- Local Performance Measures
- Adult and Dislocated Worker Employment and Training Activities
- Individual Training Account (ITA) Policies

Plan Modification:

- Support Services
 - Automobile Reimbursement – private vehicle: 30¢/per mile
 - One-time Support Service Request – JET-funded
 - Automobile Purchase Limitation – increase to \$2,000
- Occupations In Demand
 - Updated the Occupations in Demand based on labor market information for the Central Area Michigan Works! Consortium.

MOTION WAS MADE AND SUPPORTED TO APPROVE THE PLAN, PLAN MODIFICATIONS, AND CONTRACT AWARDS AS PRESENTED. Motion carried unanimously.

American Recovery and Reinvestment Act (ARRA)

Ms. Bloomfield provided information on the Act and the additional funding expected, i.e. WIA Adult, DW, and Youth. Funding will be available from the date of President Obama's signature

(February) through June 30, 2009—July 1, 2009 through June 30, 2010—and then July 1, 2010 through June 30, 2011. They anticipate the bulk of the program funding to be spent by September 30th. Board members received a handout on the WIA Adult, WIA Dislocated Worker, WIA Youth, and Wagner Peyser PY 08 Appropriations, FY 09 Estimated Continuing Budget, and the PY 09 Appropriations Stimulus funding.

- **WIA Summer Youth**

Regarding the Youth funding, we will be running a Summer Youth Program similar to that operated under the old JTPA and CETA programs. How much CAMWC will receive is a guess at this point. Conversations have been held with the current Youth providers (ICISD and the G-IRESA), and they have both accepted the challenge. CAMWC staff is working with the contractor staff on how to roll this program out. Board members received copies of a Financial Summary and a Contractor Performance Summary for WIA Youth PY 2007 and Preliminary PY 2008 for their information.

The age requirements for the program have gone from 14-21 years of age to 14-24 years of age. The performance measurements have also changed—easing some of the burden. A Training and Employment Guidance Letter—TEGL #14-08—was released today, providing guidance for implementation of the ARRA of 2009 and State planning requirements for PY 2009.

Ms. Bloomfield encouraged any public, nonprofit agency wanting to be considered as a worksite for the Summer Youth program to contact their local Michigan Works! service center.

MOTION WAS MADE AND SUPPORTED TO APPROVE CONTRACT AWARDS FOR THE ICISD AND THE G-IRESA FOR THE ARRA YOUTH FUNDING. Motion carried unanimously.

Michigan Energy Corps (MEC)

Board members received a draft handout on the MEC. Created by Governor Granholm, the goal of the MEC is to put thousands of unemployed Michigan citizens back to work weatherizing homes, schools, and public buildings and installing renewable energy technologies. It is estimated that approximately \$4 billion will be necessary to reach the 100,000 person goal. Initial funding would come from a combination of federal funds including the Green Jobs Act of 2007, the Workforce Investment Act of 1998 (Adult and DW), TANF, MPRI, LiHEAP, etc. It is anticipated that the State will tie this in with the ARRA Weatherization program funding being distributed to the local Community Action Agencies (i.e. EightCAP, Inc.), as reported by Mr. Van Nieuwenhuyzen at the January Board meeting.

Mr. Van Nieuwenhuyzen provided an update on EightCAP's progress on implementation of the ARRA Weatherization program. The agency will receive \$5,295,230 in ARRA Weatherization funding to weatherize an additional 756 homes in the four-county service area and is currently hiring additional intake workers, pre-and post-inspectors, and office staff to operate the expanded program. A contractors' meeting is scheduled for 8:00 am on April 3, 2009, at the M-TEC in Greenville. Board members requested copies of the updated EightCAP Community Services/Weatherization Program brochure when it became available for dissemination to the general public.

ADMINISTRATOR'S REPORT

- Mr. Van Nieuwenhuyzen thanked the Board members who attended the recent National Association of Workforce Boards (NAWB) conference in Washington. Attendees shared their conference experiences with the Board. Sheral Simon provided her notes from the conference and asked that they be included in the Board agenda packets for further discussion at the May meeting.
- **Status Report**—The report indicated \$10,160,727 in funding available, with \$5,536,039 expended as of February 28, 2009.
- Board members received copies of a condensed Manufacturing report that was developed primarily on the *Labor Market Profile of the Central Area Michigan Region, W.E. Upjohn Institute for Employment Research, June 30, 2008*. This condensed report will be disseminated to the general public.

MEMBER ROUNDTABLE

Board members shared information and happenings from their local areas.

OTHER BUSINESS

- Dale Howard has been permanently laid off from his job at Mueller Brass in Belding and has tendered his resignation from the WIB. The search for an Ionia County Private Sector member will begin.
- Montcalm Community College has identified a new president who will be starting July 1st.
- The Committees will meet in April.

ADJOURNMENT

The meeting adjourned by consensus at 7:21 pm.