

CAMWC OPERATIONS COMMITTEE

May 21, 2008

Maxfield's Restaurant, Wyman

Members Present: Dale Howard, Diane Smith, Dorothy Howard, and Ralph Ward

Members Absent: Lou Adams, George Yost, Phil Larson, and Glennes Page

Staff/Guests Present: Diane Hazlewood, Janet Bloomfield, and Phil Wilson

Meeting Summary

With a quorum present, Dorothy Howard called the meeting to order at 5:20 p.m.

Public Comment

There was no public comment.

Waiver Request for Incumbent Worker Funding

Bloomfield introduced the waiver request that had been prepared for the members' consideration. Mears Group, a company in Rosebush, employs approximately 350 people at their Rosebush location and 500 in total worldwide. They received a maximum amount incumbent worker grant for the period January – June 2008. The training for 8 employees was costing \$13,160. Mears trained more than the original 8 employees, raising the total cost of training to \$16,770. However, the cost per trainee was reduced. The company has asked for CAMWC to review the local policy and cover as much of the total training costs as possible.

Grant Period: January – June, 2008

Grant Amount: \$12,000

Actual Training Costs: \$13,160

Number to be trained: 8

Training to be provided: NACE CP Level 1 & Level 2

Cost per trainee: \$1,645.00

This is the first Incumbent Worker grant for this company.

Actual Number Trained: 11

Total cost of Training: \$16,770

Training Provided: NACE CP Level 1 & Level 2

Cost per trainee: 1524.55

Results: 6 promotions

Staff Recommendation: Staff is requesting the authority to increase the Incumbent Worker grant from \$12,000 to \$16,770 for Mears Group. Additional funding will be contingent on unexpended funding in current Incumbent Worker contracts. Funds may not be carried forward.

MOTION WAS MADE AND SUPPORTED TO RECOMMEND TO THE WIB APPROVAL FOR AN INCREASE IN THE AMOUNT OF INCUMBENT WORKER FUNDING FOR THE MEARS TRAINING CONTRACT IF THERE ARE UNEXPENDED INCUMBENT WORKER FUNDS AT THE END OF THE CURRENT PROGRAM YEAR. Motion carried unanimously.

Adjournment

The meeting adjourned by consensus at 5:30 p.m.